

Benefit Offerings – USW

In addition to your wages, General Dynamics Land Systems offers many other compensable offerings to our USW employees.



My Pay

- Wages
- Shareplan
- General Wage Increase/ Lump Sum Payments
- 401k Match
 - \$1 for \$1 up to 6%
 - 5% NCRC



My Health and Wellness

- Company contribution for Health Savings Account (seed)
- Benefit Off-set Payment
- Company paid Life, AD&D Insurance and Dental insurance
- Disability Insurance
- Paid Sick Time
- Free access to Healthy Partners and Wellness Resources
- Employee Assistance Program



My Career

- Meaningful work
 - Protect the Warfighters preserving our freedom
- Tuition Reimbursement
- JOAP
- On the job training
- Certifications



My Culture and Environment

- Vacation Pay
- Paid Holidays
- Employee Resource Groups (ERGs)
- Employee Association
- 9/80 (site specific)

