



# Benefit Offerings – UAW

In addition to your wages, General Dynamics Land Systems offers many other compensable offerings to our UAW employees.



## My Pay

- Wages
- Shareplan
- COLA
- WSBM Premium
- General Wage Increase/  
Lump Sum Payments
- 401k Match
- Retirement Plan
  - Pension/NCRC
  - Retiree Medical/ NCRC



## My Health and Wellness

- Company paid medical/dental/vision
  - Company contribution for Health Savings Account (seed)
- Company paid life and AD&D insurance
- Sickness & Accident Insurance
- Paid Sick Time
- Extended disability benefit
- Free access to Healthy Partners (e.g. Included Health, OMADA, Hello Heart)
- Employee Assistance Program
- Wellness coaches



## My Career

- Meaningful work
  - Protect the Warfighters preserving our freedom
- Tuition Reimbursement
- Joint Job Assistance and Training Program
- JOAP
- On the job training
- Certifications



## My Culture and Environment

- Vacation Pay
- Paid Holidays
- Employee Resource Groups (ERGs)
- Employee Association
- Recreation Program
- Employee Recognition
- 9/80 (site specific)

