

Benefit Offerings-UAW

In addition to your wages, General Dynamics Land Systems offers many other compensable offerings to our UAW employees.



Pay

- Wages
- Shareplan
- COLA
- WSBM Premium
- General Wage Increase/ Lump Sum Payments
- 401k Match
- Retirement Plan
 - Pension/NCRC
 - Retiree Medical/ NCRC



Health and Wellness

- Company paid medical/dental/vision
 - Company contribution for Health Savings Account (seed)
- Company paid life and AD&D insurance
- Sickness & Accident Insurance
- Paid Sick Time
- Extended disability benefit
- Free access to Healthy Partners (e.g. Included Health, OMADA, Hello Heart)
- Employee Assistance Program
- Wellness coaches



Career

- Meaningful work
 - Protect the Warfighters preserving our freedom
- Tuition Reimbursement
- Joint Job Assistance and Training Program
- JOAP
- On the job training
- Certifications



Culture and Environment

- Vacation Pay
- Paid Holidays
- Employee Resource Groups (ERGs)
- Employee Association
- Recreation Program
- Employee Recognition
- 9/80 (site specific)

